

**Non-Executive Branch Agencies
Turnover by Agency
(01/01/2008 to 12/31/2008)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	573	8.9%	5.6%	51	32	0	1	8	10
100	JUDICIARY	3,393	10.6%	7.4%	359	250	1	40	61	7
151	PUBLIC DEFENDER	557	10.4%	9.7%	58	2	52	1	3	0
200	GOVERNOR'S OFFICE	27	64.2%	56.6%	17	3	12	0	1	1
221	LT GOVERNOR'S OFFICE	6	33.3%	33.3%	2	1	1	0	0	0
231	SECRETARY OF STATE	257	13.6%	12.1%	35	4	27	0	4	0
251	AUDITOR	122	18.9%	18.9%	23	2	21	0	0	0
272	TREASURER	48	4.2%	2.1%	2	1	0	0	1	0
282	ATTORNEY GENERAL	417	18.2%	16.8%	76	13	57	1	4	1
	Totals	5,398	11.5%	8.9%	623	308	171	43	82	19
	Percent Turnover by Reason (###)					5.7%	3.2%	0.8%	1.5%	0.4%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2008 through December 31, 2008.

Data was counted for full-time ($\geq 50\%$ FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2008 Employee Count + December 31, 2008 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.